

2014 Preliminary Results & Group Refinancing

Karen Slatford, Chairman Christoph Eisenhardt, CEO Nick Parker, CFO June 2014

Disclaimer

For the purpose of this disclaimer, the presentation that follows (the "Presentation") shall mean and include a hard copy of the slides, the speeches of the presenter(s), the question and answer session and any materials distributed at, or in connection with, it. The Presentation has been produced by Volex PLC (the "Company") in connection with its preliminary results for the financial year-ended 31 March 2014 (the "2014 Preliminary Results"), the proposed refinancing of the company and its subsidiaries' (the "Group") existing debt facilities (the "Refinancing") and the placing and open offer of ordinary shares in the Company ("individualising"). By telephone) or reading the Presentation, you agree to the conditions set out below.

The Presentation is only being made or supplied to, or directed at, persons in member states of the European Economic Area who are "qualified investors" within the meaning of Article 2(1)(e) of the Prospectus Directive (Directive 2003/71/EC, as amended) ("Qualified Investors"). In addition, in the United Kingdom, the Presentation is only being made or supplied to, or directed at, (a) Qualified Investors who are persons who have professional experience in matters relating to investments falling within Article 19(5) of the Financial Services and Markets Act 2000 (Financial Promotion) Order 2005 (the "Order") (Investment professionals), (b) Qualified Investors who fall within Article 49(2)(a) to (d) of the Order (High net worth companies, unincorporated associations etc.) or (c) Qualified Investors to whom, or at which, it may otherwise be lawfully made, supplied or directed (all such persons referred to above being "Relevant Persons"). Any investment or investment activity to which the Presentation relates is available only to Relevant Persons and will be engaged in only with Relevant Persons. Each recipient is deemed to confirm, represent and warrant to the Company that they are a Relevant Persons.

This Presentation is not a prospectus but comprises an advertisement for the purposes of paragraph 3.3.2R of the Prospectus Rules made under Part VI of the Financial Services and Markets Act 2000. Investors should not acquire shares referred to in the Presentation except on the basis of information in the prospectus to be published by the Company and approved by the Financial Conduct Authority ("FCA") in due course in connection with the Fundraising ("Prospectus").

The contents of the Presentation have not been examined or approved by the FCA or London Stock Exchange plc, nor is it intended that the Presentation and is subject to updating, completion, revision, further verification and amendment in any way without liability or notice to any party. No reliance may be placed for any purpose whatsoever on the information or opinions contained or expressed in the Presentation on the completeness accuracy or fairness of such information and opinions. To the extent permitted by law or regulation, no undertaking, representation or warronty or other assurance, express or implied, is made or given by or on behalf of the Company or any of its parent or subidiary undertakings or the subsidiary or undertakings of any such parent undertakings or any of its directors, officers, partners, employees, agents, affiliates, representatives or advisors, or any other person as to the accuracy, completeness of fairness of fuit, such information or opinions. In addition, no duty of care or otherwise is owed by any such person to recipients of the Presentation or the Presentation. Recipients of the relevance on a caresult on and and anylisis of the business, data and property described in the Presentation.

Some or all of the information contained in this Presentation has yet to be announced or otherwise made public and, as such, may constitute inside information and non-public price sensitive information. Recipients are reminded of their obligations under all applicable insider dealing, market abuse or similar laws including under Part VIII Financial Services and Markets Act 2000, Part V Criminal Justice Act 1933 relating to Market Abuse and Rule 10b5-1 promulgated by the Securities and Exchange Commission under the US Securities Exchange Act 1934. The Company is not responsible for any recipient's compliance with such obligations, in relation to which a recipient should seek independent advice. In particular and without prejudice to the foregoing, recipients will not deal or encourage any person to deal in price affected securities, disclose confidential information or otherwise encourage in any prohibited activity.

A prospective investor considering acquiring shares in the Fundraising is reminded that any such acquisition must be made only on the basis of the information contained in the Prospectus to be published in due course in connection with the Fundraising, which may be different from the information contained in the Presentation, and on its own judgments as to the merits of the suitability of the shares for its purposes, having taken all such professional or other advice as it considers necessary or appropriate in the circumstances.

Certain statements, beliefs and opinions contained in the Presentation, particularly those regarding the possible or assumed future financial or other performance of the Company, industry growth or other trend projections are or may be forward-looking statements. Forward-looking statements can be identified by the use of forward-looking terminology, including the terms, "believes", "estimates", "anitcipates", "expects", "finends", "goal", "target", "aim", "may", "will", "would" or "should" or in each case, their negative or other variations or comparable terminology. These forward-looking statements include all matters that are not historical facts. By their nature, forward-looking statements involve risks and uncertainties because they relate to events and depend on circumstances that may or may or not your of the ture and may be beyond the Company's ability to control or predict. Forward-looking statements are not guarantees of future performance. No representation is made that any of these statements or forecasts will come to pass or that any forecast result will be achieved. Neither the Company, nor any of its associates or directors, officers or advisers, provides any representation, assurance or guarantee that the occurrence of the events expressed or implied in any forward-looking statements. The Company is not under any obligation and expressly disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. No statement in the Presentation is intended as a profit forecast or a profit estimate and no statement in the Presentation should be interpreted to mean that earnings per Company share.

The Presentation is confidential and should not be distributed, published or reproduced (in whole or in part) or disclosed by its recipients to any other person for any purpose, other than with the consent of the Company. By accepting receipt of, attending any presentation or delivery of, or electronically accessing, the Presentation, you undertake to keep the Presentation and the information contained herein confidential and not to forward the Presentation to any other person, or to reproduce or publish the Presentation, in whole or in part, for any purpose, and you acknowledge that information contained in the Presentation may be price-sensitive.

The Presentation does not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for, any securities to any person in any jurisdiction to whom or in which such offer or solicitation is unlawful, nor shall it (or any part of it), or the fact of its distribution, form the basis of, or be relied on in connection with or act as any inducement to enter into, any contract whatsoever relating to any securities. The Presentation is not for publication, release or distribution, directly or indirectly, in whole or in part, in or into the United States, Australia, Canada, Japan, the Republic of South Africa or any jurisdiction where it would be unlawful to do so. The distribution of the Presentation or any information contained in it may be restricted by law in certain jurisdictions, and any person into whose possession any document containing the Presentation or any part of it comes should inform themselves about, and observe, any such restrictions. Reliance on the Presentation for the purpose of engaging in an investment activity may expose you to a significant risk of losing all and any property invested. Accordingly, neither the Company nor its directors make any representation or warranty in respect of the contents of the Presentation.

The Presentation does not constitute or form a part of any offer or solicitation to purchase or subscribe for securities in the United States. The Company has not registered and does not intend to register any shares under the U.S. Securities Act of 1933 (the "Securities Act"), or under any securities laws of any other state or other jurisdiction of the United States, and the shares will not be offered or sold, directly or indirectly, in or into the United States absent registration under the Securities Act or pursuant to an exemption from, or in a transaction not subject to, the United States absent registration requirements of the Securities Act. There will be no public offering of any shares or of any securities in the United States. Subject to certain exceptions, neither this document nor any copy of it may be taken, transmitted or distributed, directly or indirectly, into the United States. Subject to certain exceptions, neither this document nor any copy of the securities Commission of any province or territory of Canadar, no document in relation to shares in the Company has been, or will be, lodged with, or registered by, the Australian Securities and Investments Commission; no registration statement has been, or will be, filed with the Japanese Ministry of Finance; and the Republic of South Africa or nay other country outside the UK where it would be unlawful to do so or offered or sold to any resident, national or clitzen of Canada, Japan, the Republic of South Africa or any other country outside the UK where it would be unlawful to do so or offered or sold to any resident, national or clitzen of Canada, Japan, the Republic of South Africa or any other country outside the UK where it would be unlawful to do so.

By accepting or accessing the Presentation, or attending any presentation or delivery of the Presentation, you agree to be bound by the foregoing limitations and conditions and, in particular, will be taken to have represented, warranted and undertaken that: (i) you are a Relevant Person (as defined above); and (ii) you have read and agree to comply with the contents of this notice.

Summary

Results for
year ended
30 March
2014

- Sales in line with expectations at \$400m
- Restructuring and exceptional items \$11.1m
- Operating profits of \$4.5m
- Year end net debt at \$32.2m (September 2013:\$41.4m)

Current	
Trading	

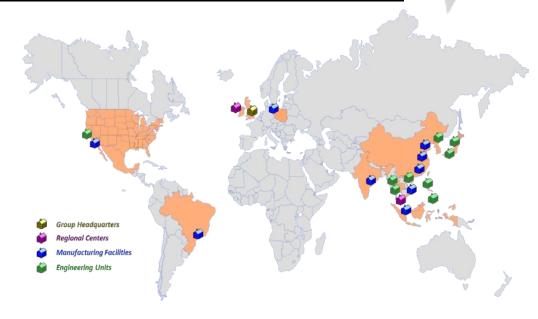
Refinancing

- Volex Transformation Plan (VTP) is delivering:
 - Significant new customer wins
 - Increased customer allocations
 - Year to date sales up 13% on prior year
 - Margin improvement starting to be delivered
- Equity raise and refinancing

Legacy Issues

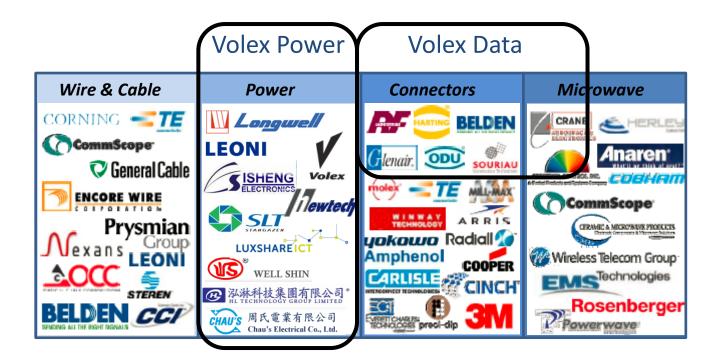
- Revenue decline
 - Business focus on high margin Data product portfolio rather than Power products
 - Price increases & strategic "no bid" decisions throughout the Power division
 - Certain large infrastructure projects coming to an end in the Data division
- Reduced margins
 - Low levels of plant utilisation
 - Sub-optimal supplier management
- Cash outflow
 - Debt increase due to capex, exceptional items and working capital

Volex Specifics



- Blue chip customer base
- Volex brand values
 - Technology and innovation
 - Quality and reliability
- Design to specification / target price due to flexible supply chain
- Global presence
 - Local for local sales, engineering, manufacturing and services

Leading global provider of interconnect solutions and power products, servicing telecommunications, datacoms / data-centre, industrial, medical, consumer electronics and home appliances sectors since 1919.



Power Division

PVC power cords



HF power cords





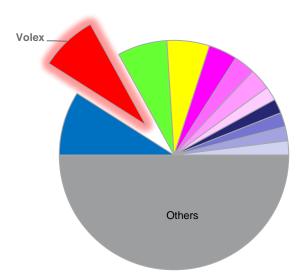
Duck-Heads





Power Division

Volex Market Share



Customer Specifics

- Dynamic customer sourcing through allocations
- Volume driven, price sensitive but engineered
- Regional safety regulations
- Increasing cosmetic requirements
- Emerging demand for localised supplier base

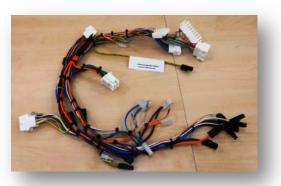
High Speed Cables







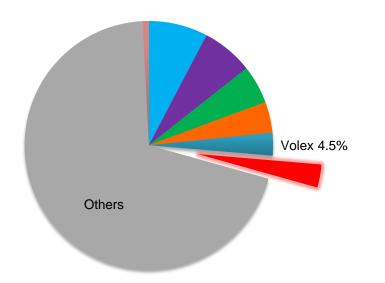
Internal Cables / Harnesses







Volex Market Share



Customer Specifics

Market currently segmenting into volume and niche value providers:

- Engineered products with long lifecycle
- Technical specification and performance
- Long term established supplier-customer relationships
- Increasing requirement for value added services (support, logistics, approvals etc.)
- Emerging demand for local supplier base



FY2014 Review

Income Statement

\$m	FY2012	FY2013	FY2014
Revenue	517.8	473.2	400.2
Gross Profit*	102.5	85.3	66.5
Gross margin*	19.8%	18.0%	16.6%
Operating Profit*	32.0	12.3	4.5
Operating margin*	6.2%	2.6%	1.1%
Exceptionals	(5.0)	(8.0)	(11.1)
Share Based Payments	(3.9)	(0.2)	2.3
Finance costs	(3.9)	(2.2)	(3.3)
Тах	(2.0)	(2.8)	(6.6)
Profit after tax	17.2	(0.9)	(14.2)
Basic EPS*	43.7 cents	11.4 cents	(9.0) cents

*Underlying measure before Share Based Payments and Exceptional items

Power Division

\$m	FY2012	FY2013	FY2014
Revenue	332.6	323.1	265.4
Gross profit*	60.4	48.5	34.5
Gross margin*	18.2%	15.0%	13.0%
Operating costs	(28.6)	(29.7)	(27.2)
Operating profit*	31.8	18.8	7.3
Operating margin*	9.6%	5.8%	2.7%

*Underlying measure before Share Based Payments and Exceptional items

- Decline in revenue due to reduced customer allocations following insensitive price increases
- Margins impacted by operational gearing effect and increased depreciation
- Operating costs reduced to mitigate impact of falling sales
- Revenue growth underway due to new business and increased customer allocations

Data Division

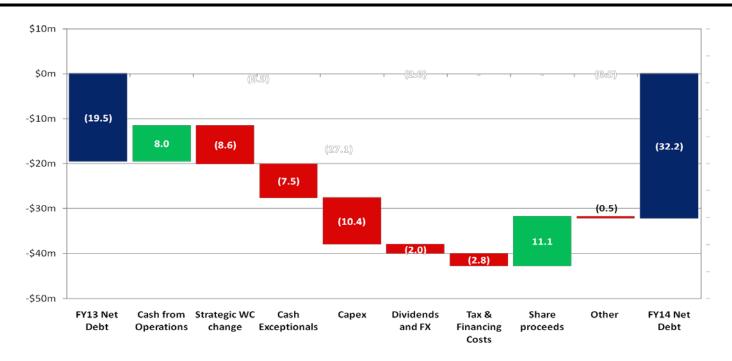
\$m	FY2012	FY2013	FY2014
Revenue	185.1	150.1	134.8
Gross profit*	42.1	36.7	32.0
Gross margin*	22.7%	24.5%	23.8%
Operating costs	(25.0)	(24.0)	(19.4)
Operating profit*	17.1	12.8	12.7
Operating margin*	9.2%	8.5%	9.4%

*Underlying measure before Share Based Payments and Exceptional items

- Reduction in revenue due to end of Indian 3G roll out and USA 4G roll out
- Margins maintained
- Order intake now increasing due to new 4G roll outs and new internal cable products
- Revenue growth being delivered

© 2014 Volex plc.

Cash Flow



- Net debt increased due to supplier payment profiles and flagship capex projects in 2012
- Share proceeds relate to December 2013 share issue
- Following current fund raising exercise net debt falls to \$4 million

© 2014 Volex plc.

Balance Sheet

\$m	FY2013	FY2014
Goodwill & Intangibles	7.1	8.7
Property, Plant & Equipment	39.7	38.7
Other	5.3	1.3
Non-current Assets	52.1	48.7
Inventories	43.0	40.0
Trade & Other Receivables	85.3	78.3
Cash and Bank Balances	25.0	13.7
Current Assets	153.3	132.0
Trade & Other Payables	98.1	79.4
Overdraft	1.2	-
Tax liabilities	5.9	5.8
Other	3.3	5.3
Current liabilities	108.5	90.5
Borrowings	43.3	45.9
Provisions	2.6	2.7
Other	5.4	4.8
Non-current assets	51.3	53.4
Net Assets/ Total Shareholder Equity	45.6	36.7
Net Debt	19.5	32.2

BANK FACILITIES

- Existing \$75m revolving credit facility expired in June 2015
- Current debt \$33m (vs \$32m at year end)
- Extended and amended facility agreed with current banking syndicate
- Revolving Credit Facility of \$45m
 - Three year term to June 2017
 - Normal covenants net debt/EBITDA and Interest cover
 - Interest margin materially reduced
- Net equity fundraising proceeds will repay existing facility and make proforma debt \$4m

EQUITY ISSUE

- 4 for 11 Open Offer to shareholders raising £18.1m gross (\$30.3m)
- Investec has underwritten and procured sub-underwriters for the Open Offer

EXPECTED TIMETABLE

- Announcement of Results, Share Issue and new Bank Facilities 12 June
- General Meeting of Shareholders to approve the Share Issue 1 July
- Expected Admission for New Ordinary Shares 2 July



Update on Volex Transformation Plan

- Defined and implemented the Volex Transformation Plan
- Hired new Board and Executive management team
- Initiated people transformation within sales and operations
- Implemented two division structure and four sales regions
- Returned to revenue growth at improved margins
- Enforcing localisation and design to cost
- Continuously improving supplier management
- Refinancing provides flexibility to execute recovery

Volex Transformation Plan (VTP)

Scope

 Deliver sustainable and profitable revenue growth by aggressively leveraging Volex competitive strengths

Areas of focus

- Local customer proximity across sales and supply chain
- Increase efficiency in supplier management and operations
- Evolve product offering around market and industry specific requirements
- Improve cost and cash management
- People excellence and accountability

Business structure

- Two divisions Power and Data
- Four sales regions and global footprint

Customer Relationship	
Management	

Supply Chain Management

Portfolio Lifecycle Management

Finance Management



Outlook

FY2015 Outlook

- Volex Transformation Plan is delivering:
 - Revenue growing
 - Margins improving
 - Cash neutral
- Revenue in April and May 13% higher than prior year
- Factory loading for Q1 indicates revenue will be:
 - 10% ahead of Q1 FY2014; and
 - 4% ahead of Q4 FY2014
- Strong order intake for higher margin products
- Factory utilisation and improving procurement savings being delivered
- Solid foundation for continued and sustainable growth